



TOORAK PRIMARY SCHOOL

TRAUMATIC INCIDENT POLICY

Rationale

Toorak Primary School (TPS) may become directly or indirectly involved in or affected by a tragic or traumatic event. Events that impact the school community include loss of life, serious injury or emotional disturbance. They may occur in the school environment or outside. They may involve staff, students or those close to them. The network of people affected by a traumatic event can be wide, especially if it directly involves the school.

Feelings of grief and loss can continue over long periods of time. While school should operate as normally as possible, some degree of flexibility may support students and families.

Counselling should be provided for all those who need it. The school may be in a position to help grieving or traumatised families at difficult times and the nature of this support will depend on the nature of the event and respect the privacy and wishes of those directly involved.

The school community will be given information about such incidents and the steps taken to support student well-being.

In the event of a traumatic event, a Trauma Support Team will be formed to manage the short and long-term effects of the incident on the school community.

Related policies

Emergency Management Plan

Ambulance and First Aid Policy

Evaluation

This policy will be reviewed every three years or after a traumatic incident has occurred.

This policy was reviewed by School Council in September 2017.